

Chiltern Futsal Ltd

Health & Safety Policy

Updated: October 2025

1. Policy Statement

Chiltern Futsal Ltd fully acknowledges its statutory responsibilities and obligations regarding health, safety, and welfare. We are committed to achieving and maintaining the highest possible standards within all areas of our club operations.

The safety and wellbeing of our players, staff, volunteers, and visitors is paramount. We will ensure that no one is exposed to risks arising from our activities and that all reasonable steps are taken to provide a safe, comfortable, and positive environment.

2. Our Commitment

Chiltern Futsal Ltd will: - Meet or exceed all minimum legal requirements regarding health and safety.

- Implement and maintain an effective **Health & Safety Management System** across all club activities.
- Ensure that **all employees and volunteers** have completed FA First Aid training.
- Review and update this policy regularly to reflect changes in legislation, guidance, or club operations.
- Carry out and record **risk assessments** for all sessions, venues, and equipment.
- Provide suitable **training, information, and supervision** to ensure all staff can perform duties safely.
- Maintain all **equipment** in a safe condition and ensure it is suitable for use.
- Ensure all **visitors and contractors** are made aware of safety procedures during their time with the club.
- Appoint competent and appropriately trained contractors or staff where necessary.

3. Equipment & Facility Safety

- All equipment, including goals and playing surfaces, must be checked before use.
- Faulty or damaged equipment must be reported immediately and taken out of use until repaired.
- Goals must be assembled, anchored, and dismantled in accordance with **FA safety guidelines**.
- Venues and training areas must be clean, safe, and free from hazards.

4. Emergency & First Aid Procedures

- First aid kits must be available and clearly identifiable at all venues.
- All staff and volunteers must know the **location of first aid kits and emergency exits**.
- Any injuries, incidents, or near misses must be reported to the **Club Welfare Officer** or session leader.
- Emergency contact details must be available for all players and staff during sessions.

5. Staff & Volunteer Responsibilities

All employees, coaches, and volunteers have a duty to: - Take reasonable care for their own health and safety and that of others.

- Report any hazards or unsafe practices immediately.
- Cooperate with the club to ensure a safe and healthy working environment.
- Follow all club health and safety procedures and training.

6. Continuous Improvement

Chiltern Futsal Ltd will continually monitor and review its health and safety practices to ensure they remain effective and up to date with best practice. Feedback from staff, players, and parents will be welcomed and considered in future improvements.

Signed: 🍌 *Mary Pacitti*
Trustee & Welfare Officer

Chiltern Futsal Ltd
Date 20th October 2025