

Chiltern Futsal Ltd

Safeguarding Children Policy

Updated: August 2025

1. Policy Statement

Chiltern Futsal Ltd acknowledges its responsibility to safeguard the welfare of every child and young person and is committed to providing a safe, positive, and inclusive environment for all participants.

We recognise that a child is anyone under the age of 18 and we fully subscribe to The Football Association's (The FA) Safeguarding Children Policy and Procedures.

Key Principles: - The child's welfare is the paramount consideration.

- All children and young people have a right to be protected from abuse, regardless of background or circumstance.
- All suspicions and allegations of abuse will be taken seriously and acted upon swiftly and appropriately.
- Working in partnership with parents, carers, and other organisations is essential to safeguarding.

2. Responsibilities

Chiltern Futsal Ltd has a duty to protect all children and young people from physical, sexual, or emotional harm, neglect, and bullying.

These responsibilities apply to everyone involved in the club, whether paid or voluntary.

3. Safer Recruitment

We follow The FA's Safer Recruitment guidelines by ensuring that: - All roles are clearly defined before recruitment.

- Identification documents are checked.
- Applicants are met or interviewed before appointment.
- References are obtained and followed up.
- All individuals in eligible roles hold a current **FA-accepted Enhanced DBS with Barred List check**.

Concerns regarding suitability of individuals are referred to the **County FA Designated Safeguarding Officer**. The FA assesses disclosures in accordance with legislation and best practice.

4. Whistleblowing

Chiltern Futsal Ltd promotes The FA's Whistleblowing Policy.

Anyone with concerns about a person in a position of trust may contact: - The FA

Safeguarding Team: 0800 169 1863

- Email: safeguarding@TheFA.com

- Or directly contact Police, Children's Social Care, or the NSPCC.

5. Club Welfare Officer

Our **Club Welfare Officer (CWO)** is the first point of contact for safeguarding concerns.

The CWO liaises with the County FA, maintains up-to-date training, and promotes awareness of respect and child protection throughout the club.

6. Bullying

Bullying of any kind is unacceptable. Incidents must be reported to the CWO and will be handled appropriately. Serious cases will be referred to the County FA Designated Safeguarding Officer.

7. Codes of Conduct

Codes of conduct are implemented for players, parents, coaches, and officials. These define expected behaviours and potential sanctions for breaches.

Signed:  *Mary Paeitte* **Trustee & Welfare Officer**
Chiltern Futsal Ltd

20th October 2025